UNITED STATES DISTRICT COURT

FILED

for the

APR 1 0 2020 DB

Middle District of Tennessee

U.S. DISTRICT COURT MIDDLE DISTRICT OF TN.

NASHVILLE Division

SABRINA HOLDER	O 3 - 2 0 0 3 1 0 (to be filled in by the Clerk's Office)
Plaintiff(s) (Write the full name of each plaintiff who is filing this complaint. If the names of all the plaintiffs cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.))) Jury Trial: (check one) Yes No))
AT&T SERVICES, INC.)))
Defendant(s) (Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)))))

COMPLAINT FOR A CIVIL CASE

I. The Parties to This Complaint

A. The Plaintiff(s)

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name	SABRINA HOLDER
Street Address	** ON FILE **
City and County	
State and Zip Code	
Telephone Number	
E-mail Address	

B. The Defendant(s)

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known). Attach additional pages if needed.

		b.	If the defendant is a corporation	tion	
			The defendant, (name)		, is incorporated under
			the laws of the State of (name	:)	, and has its
			principal place of business in	n the State of (name)	
			Or is incorporated under the	laws of (foreign nation)	
			and has its principal place of	f business in (name)	
			ore than one defendant is name information for each additiona		additional page providing the
	3.	The A	amount in Controversy		
		The a	mount in controversy—the amo- is more than \$75,000, not cou	unt the plaintiff claims the de nting interest and costs of cou	fendant owes or the amount at art, because (explain):
					A12
Ш.	Statement of	Claim			

Statement of Claim

Write a short and plain statement of the claim. Do not make legal arguments. State as briefly as possible the facts showing that each plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

* s'ec altachment

IV. Relief

State briefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal arguments. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive or exemplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages.

- * TORTIOUS INTERFERENCE
- * SURVEILLIANCE/COVERT

INVASION /INTENTIONAL INTRUSION ON PRIVACY RIGHTS/ FALSE LIGHT OF PRIVACY/NTRUSION OF SOLITUDE/ CONSTITUTION RIGHT TO PRIVACY

- * INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

V. Certification and Closing

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

A. For Parties Without an Attorney

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

	Date of signing:	04/10/2020
	Signature of Plaintiff Printed Name of Plaintiff	Salvina Holder Sabrina Holder
В.	For Attorneys	
	Date of signing:	
	Signature of Attorney	
	Printed Name of Attorney	
	Bar Number	
	Name of Law Firm	
	Street Address	
	State and Zip Code	
	Telephone Number	
	E-mail Address	

CHARGE OF DISCRIMINATION	Cha	Charge Presented To: Agency(ies) Charge No(s):					
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		FEPA		(-,-			
Statement and other information before completing this form.		X EEOC	494-2020-005				
TENNESSEE HUMAN RIC		MISSION	V .		and EEOC		
State or local Age Name (indicate Mr., Ms., Mrs.)	ency, II arry		Home Phone	T	Year of Birth		
MS. SABRINA HOLDER		1	5) 499-00	1	real of blittl		
Street Address City, State	e and ZIP Code	2					
1709 SHORECREST PT, WHITES CREEK, TN 37189							
Named is the Employer, Labor Organization, Employment Agency, Appl That I Believe Discriminated Against Me or Others. (<i>If more than two, I</i>	renticeship C <i>list under PAF</i>	ommittee, c R <i>TICULARS L</i>	or State or Loc below.)	cal Governn	nent Agency		
Name		No. Emplo	yees, Members	Ph	ione No.		
AT&T		5	501+	(210)	821-4105		
	e and ZIP Code	?					
333 COMMERCE ST, NASHVILLE, TN 37203							
Name			No. Employees, Members		Phone No.		
Street Address City, State	e and ZIP Code			, ,			
			· · · · · · · · · · · · · · · · · · ·				
DISCRIMINATION BASED ON (Check appropriate box(es).)			DATE(S) DISCRI Earliest	IMINATION TO	OOK PLACE Latest		
RACE COLOR SEX RELIGION	NATIONAL O	RIGIN	12-01-20	15 0	1-02-2020		
	ע NETIC INFORM	ATION					
OTHER (Specify)			CONTINUING ACTION				
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): From December 2015 and continued, I have been retaliated and harassed for filing prior harassment charges against Respondent and the union. Im unable to maintain employment because I believe the							
Respondent has placed me under surveillance.							
I believe that I continue to be retaliated against in violation of Title VII of the Civil Rights Act of 1964, as amended.							
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in	NOTARY - When necessary for State and Local Agency Requirements						
accordance with their procedures. I declare under penalty of perjury that the above is true and correct.	ne best of m	firm that I have read the above charge and that it best of my knowledge, information and belief. COMPLAINANT					
Digitally signed by Sabrina Holder on 01-02-2020 12:50 PM EST SUBSCRIBED AND SWORN TO BI (month, day, year)				BEFORE ME THIS DATE			